

you have
RIGHTS
and
RESPONSIBILITIES
to avoid
RISKS.

Aftermath is the largest and most trusted provider of biohazard remediation services, working with law enforcement, national and governmental agencies, homeowners, and corporate entities. We are the Gold Standard for biohazard removal with 100% guarantee on full scope projects. Our guarantee means the area is restored to hospital-grade sanitization and safety levels.

Aftermath has specialized in biohazard remediation since 1997, and we maintain our leadership position in best practices, risk containment and technical advancement. Contact us for educational materials and program information.

**FREE REPRINTS
OF THIS BROCHURE
AND OTHER MATERIALS
ARE AVAILABLE AT:
aftermath.com/literature**

Aftermath[®]
Specialists in Trauma Cleaning & Biohazard Removal

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Aftermath.com

Aftermath meets or exceeds all requirements through the following governing bodies, while being properly licensed and certified in all 48 continental states:



**GET THE FACTS
EDUCATIONAL SERIES**

Biohazard Risk and Regulations for
Employees and Employers

**DO YOU KNOW
THE 3 R's
OF BLOOD &
BIOHAZARDS?**



RISKS

Blood is Never “Just Blood”

Blood, feces, urine and vomit are all considered to be biohazards and should be treated as such. According to OSHA, all occupational exposure to blood or other potentially infectious materials (OPIM) places workers at risk for infection with bloodborne pathogens. Those working in healthcare and social services, law and safety enforcement, animal care or husbandry, and in custodial positions, experience higher than average risks. However, workplace accidents can occur in virtually any industry. Understanding your rights as an employee and knowing your responsibility as an employer can prevent disastrous consequences that can impact your life, your family, and even your business.

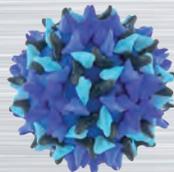
DID YOU KNOW

1 OUT OF EVERY 24 PEOPLE HAS HEPATITIS B, HEPATITIS C OR HIV*?

IT'S TRUE:

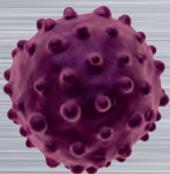
HEPATITIS B

1 in 26 people has it

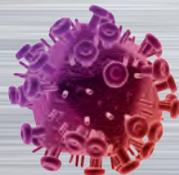


HEPATITIS C

1 in 77 people is infected



1 out of every 258 people has HIV



RIGHTS

Employees: Your Safety is Not Optional

If your employer requires you to clean or be exposed to any biohazard, you should be given protection to lower your risk of contracting an infectious disease or experiencing another negative outcome. Anyone with a risk of occupational exposure to blood or biological materials has the right to:

- Training on hazards they may be exposed to, such as bloodborne pathogens (e.g. HIV, Hepatitis B, Hepatitis C, tuberculosis) in blood and biological materials
- Free Hepatitis B vaccination series and personal protective equipment (paid by the employer)
- Training on appropriate personal protective equipment
- Information about OSHA standards, job hazards, worker injuries and workers' rights
- Request that a dangerous condition or OSHA violation is corrected by employer
- File a complaint to OSHA without possibility of retaliation or other discriminatory acts

Even people in office environments can be exposed to biohazards, if there is blood from an accident or illness from a coworker. Your risk varies from industry to industry, but the most common incidents occur with accidents, sharps/needle sticks, spitting or biting, coughing/sneezing, and physical contact with blood or infected individuals.

RESPONSIBILITIES

Employers: You May Be in Violation

OSHA and most state safety agencies are clear in their regulations and recommendations* for mitigating risks in a biohazard situation. Business owners whose employees are exposed to blood and biological materials in the course of their employment should:

- Provide annual training program for its employees on bloodborne pathogens, personal protective equipment, and any other applicable safety standards, such as hazard communication protocols
- Write and review annually a written exposure plan which outlines safety measures to occupational exposures and which should be provided to employees regularly
- Provide personal protective equipment and other appropriate safety equipment to employees at no charge to the employee and establish engineering controls to safeguard employees
- Provide Hepatitis B vaccinations to employees at no cost to the employees
- Post safety posters that list employees' rights and obligations in a prominent location
- Keep records of work-related illnesses and injuries and provide employees access to this information
- Maintain a strong culture of employee safety and responsibility

Specialty biohazard companies like Aftermath can help your business maintain safety and sanitation levels wherever health risks are present.

Aftermath®

*All statistical and regulatory references are documented on our site: www.aftermath.com/3Rs

If you'd like a full list of the regulations and government guidelines surrounding biohazard removal and remediation, please contact us via email Marketing@aftermathinc.com or call 800.366.9923. More content is available on Aftermath.com. Aftermath is the #1 national crime scene, decomp and trauma remediation company, with 24/7 response.

CASE:

In Oregon, a study of 920 employees working at a large residential facility for the developmentally disabled revealed that 10% of the workers had contracted Hepatitis B over the course of their employment. Researchers believe these cases are directly related to contact with infected clients in the workplace.